



Pay on Demand

Get paid as soon as you
clock out

Pay on Demand is an innovative service that allows employees to access wages they have already earned - but have not been paid - all without requiring any changes to employer's payroll.

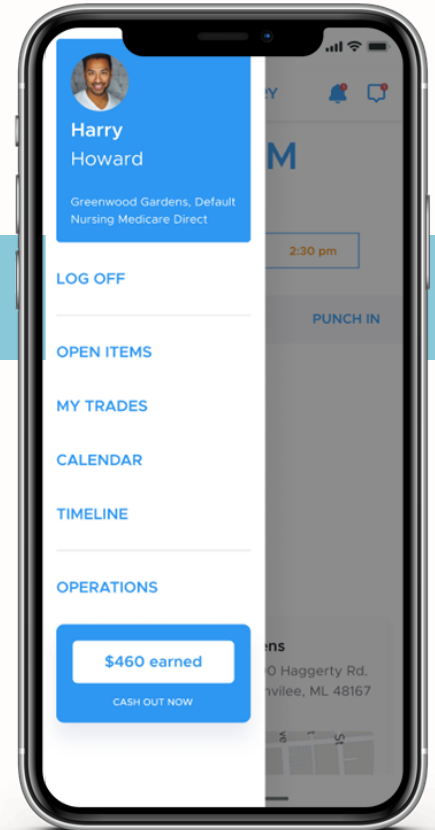
Why your company should offer Pay on Demand?

Pay on Demand unlocks cash to cover emergency expenses.
125M U.S workers live paycheck-to-paycheck.

Employees no longer need to use a payday loan or check-cashing company. Over seven million U.S. households have no bank account.

Workers with available Pay on Demand services show a 40% lower turnover rate and 34% reduction in absenteeism.

Draws by employees for wages no longer needed reducing payroll time and expenses.



How does it work?

Pay on Demand access is built into Time Equipment Company's Employee Self Service (ESS) App. Once an employee punches out for the day, the app displays the total amount earned. This is communicated to their Clair account, and it allows employees to receive a portion of these earnings immediately. They can use these advances right away, through their new Debit Mastercard®. There is no need to wait for payday!

- It is free for employers and does not charge employees for wage advances.
- The amount available is updated after each worked shift
- Debit Mastercard® is used to make everyday purchases or pay bills online and in person.

For more information about Pay on Demand, scan the QR Code to view in our Virtual Trade Show or enter at www.timeequipment.com/enter-virtual-trade-show



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